

# LSB Industries 2023 Sustainability Goals

"At LSB our purpose is to create products that improve the quality of life for current and future generations. As we build a culture of excellence across our organization, we will continue to reduce our environmental impact on the planet. Our operations are linked to thirteen of the seventeen United Nations Sustainable Development Goals, implementing sustainable development into everything we do, enabling us to ultimately achieve our objectives of reducing GHG emissions, increasing energy efficiency, optimizing freshwater usage, improving the safety of our workers and our communities, increasing the diversity of our workforce, and improving the communities where we live and work."



Mark Behrman, President & CEO

In our daily efforts to be good corporate citizens, we seek to produce positive outcomes for the world around us in five main areas:



Environmental Stewardship



Product Stewardship



Employee Well-being



Community Enhancement



Responsible Corporate Governance

## Planet

UN Sustainable Development Goals



### CLIMATE CHANGE

Goal 9 Goal 12 Goal 13

- Reduce total scope 1 & 2 CO<sub>2</sub> equivalent emissions by 25% per ton of product sold by 2030 (2021 baseline)
- Identify GHG reduction projects, including N<sub>2</sub>O abatement, blue and green ammonia opportunities

### CLEAN ENERGY

Goal 7 Goal 12 Goal 13

- Identify renewable energy sources for production facilities, including renewable electricity
- Identify renewable natural gas (RNG) sources that can be used in feedstocks and/or heating

### ECOSYSTEM

Goal 3 Goal 12 Goal 15

- Compare Toxic Release Inventory (TRI) reports to industry peers and strive towards zero releases
- Report environmental incidents and strive towards zero incidents

### WATER USE

Goal 6 Goal 12 Goal 14

- Analyze and report total water consumption and water use intensity per ton of product sold
- Identify opportunities for water reuse and reduction



### PRODUCT STEWARDSHIP

Goal 2 Goal 8 Goal 17

- Support The Fertilizer Institute's (TFI) initiatives to educate growers about the 4R nutrient stewardship
- Ensure customers and end users of our products have the most up-to-date information they need to safely handle, use, transport and dispose of our products in compliance with laws and following best environmentally friendly practices

## People

UN Sustainable Development Goals



### SAFETY

Goal 3 Goal 12

- Develop a strategy to reduce American Petroleum Institute (API) Tier 1 releases and strive towards zero API Tier 1 releases
- Strive towards zero Serious Injury and Fatality (SIF) and zero Total Recordable Injuries (TRI)

### DIVERSITY, EQUITY, AND INCLUSION

Goal 5 Goal 8

- Report workforce composition, including racial and gender diversity
- Strive to improve racial and gender diversity in senior management roles



### COMMUNITY ENGAGEMENT

Goal 16

- Report community investment activities and hours volunteered
- Institute an employee volunteer day



### CORPORATE BEHAVIOR AND ETHICS

Goal 8 Goal 17

- Report board composition including racial and gender diversity
- Achieve 100% employee participation in annual training and certification
- Engage with suppliers and customers to identify and pursue opportunities that align with LSB's ESG goals

Environmental

Social

Governance

# United Nations Sustainable Development Goals Addressed by LSB Industries

Goal  
2

**Zero Hunger** - End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Goal  
12

**Responsible Consumption and Production** - Ensure sustainable consumption and production patterns

Goal  
3

**Good Health and Well-Being** - Ensure healthy lives and promote well-being for all at all ages

Goal  
13

**Climate Action** - Take urgent action to combat climate change and its impacts

Goal  
5

**Gender Equality** - Achieve gender equality and empower all women and girls

Goal  
14

**Life Below Water** - Conserve and sustainably use the oceans, seas and marine resources for sustainable development

Goal  
6

**Clean Water and Sanitation** – Ensure availability and sustainable management of water and sanitation for all

Goal  
15

**Life on Land** - Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Goal  
7

**Affordable and Clean Energy** - Ensure access to affordable, reliable, sustainable and modern energy for all

Goal  
16

**Peace, Justice, and Strong Institutions** - Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Goal  
8

**Decent Work and Economic Growth** - Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Goal  
17

**Partnerships for the Goals** - Strengthen the means of implementation and revitalize the global partnership for sustainable development

Goal  
9

**Industry, Innovation, and Infrastructure** - Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation