

# LSB Industries Sustainability Priorities

"LSB is committed to improving the world by setting goals that will reduce our environmental impact on the planet and improve the quality of life of its people. Our operations are linked to thirteen of the seventeen United Nations Sustainable Development Goals. We have been and will continue to work on several opportunities to improve our sustainable development goals and our future plans will be disclosed later in the year."



Mark Behrman, President & CEO

In our daily efforts to be good corporate citizens, we seek to produce positive outcomes for the world around us in five main areas:



Environmental Stewardship



Product Stewardship



Employee Well-being



Community Enhancement



Responsible Corporate Governance

## Planet

Environmental



### CLIMATE CHANGE

- Report Scope 1 & 2 greenhouse gas (GHG) emissions and energy use in accordance with the Global Reporting Initiative (GRI), the Sustainability Accounting Standard Board (SASB) and the Task Force on Climate-related Financial Disclosures (TCFD)
- Develop GHG emissions reduction targets in 2022
- Identify GHG reduction projects, including N<sub>2</sub>O abatement and blue and green ammonia opportunities



### CLEAN ENERGY

- Identify renewable energy sources for production facilities, including renewable electricity
- Identify renewable natural gas (RNG) sources that can be used in feedstocks and/or heating



### ECOSYSTEM

- Compare Toxic Release Inventory (TRI) reports to industry peers
- Report environmental incidents and set annual reduction targets



### WATER USE

- Analyze and report total water consumption and water use intensity per ton of product
- Identify opportunities for water reuse and reduction



### PRODUCT STEWARDSHIP

- Support The Fertilizer Institute's (TFI) initiatives to educate growers about the 4R nutrient stewardship
- Ensure customers and end users of our products have the most up-to-date information they need to safely handle, use, transport and dispose of our products in compliance with laws and following best environmentally friendly practices



## People

Social



### SAFETY

- Develop a strategy to reduce American Petroleum Institute (API) Tier 1 releases
- Strive towards zero Serious Injury and Fatality (SIF) and Total Recordable Injuries (TRI)



### DIVERSITY, EQUITY, AND INCLUSION

- Report workforce composition, including racial and gender diversity
- Set a target for female and racial minority representation in senior management roles



### COMMUNITY ENGAGEMENT

- Report community investment activities and hours volunteered
- Institute an employee volunteer day



Governance



### CORPORATE BEHAVIOR AND ETHICS

- Report board composition including racial and gender diversity
- Achieve 100% employee participation in annual training and certification
- Engage with suppliers and customers to identify and pursue opportunities that align with LSB's ESG goals

